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FOREWORD FROM OUR VICE-CHANCELLOR, PROFESSOR SASHA ROSENEIL

Building on our Sustainability Strengths

During my first year as the University of Sussex's Vice-Chancellor, I have been hugely impressed by the passionate commitment of our staff and students to addressing the profound environmental and societal issues facing our planet and its people. We know there is much still to do, but the enthusiasm and experience to make real progress run broad and deep at Sussex.

The ambitions set out in *Sustainable Sussex*, the University's sustainability strategy, is to establish Sussex as one of the most sustainable universities in the world. Our work on international development, global justice, human rights, and sustainability continues to be at the heart of this commitment.

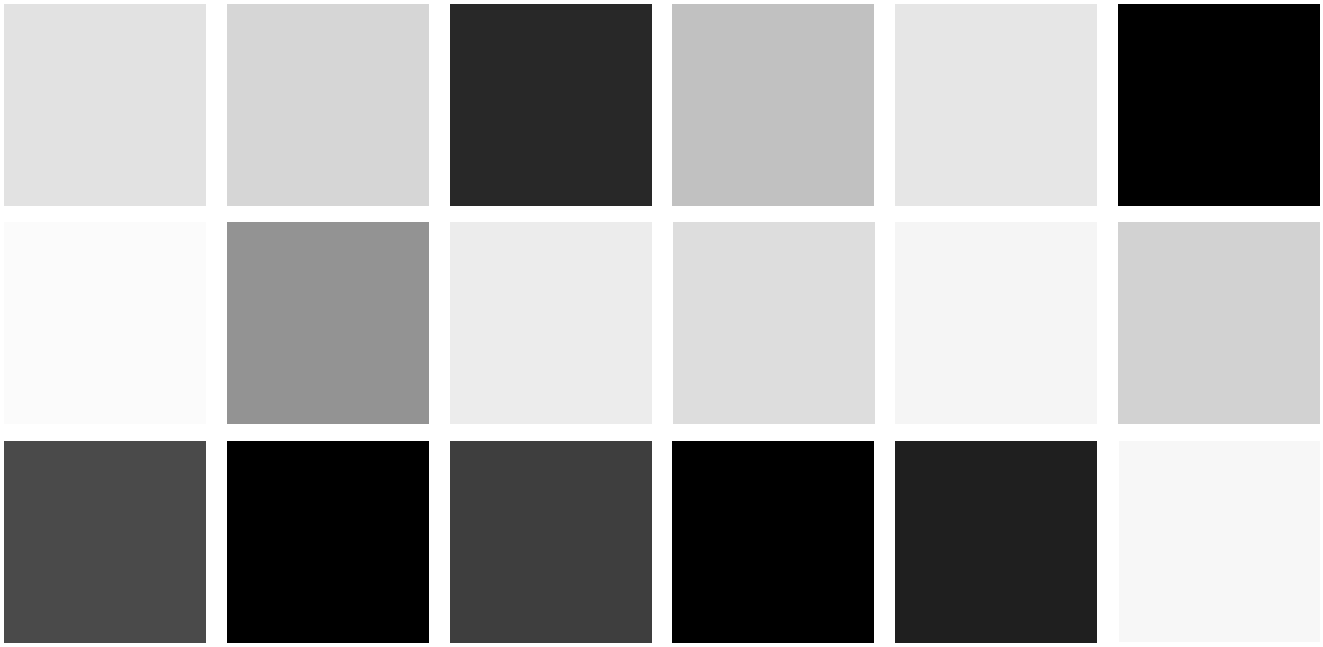
Our Annual Sustainability and Sustainable Development Goals Report plays an integral role in this important work by compiling a summary of the progress that we are making against all 17 UN Sustainable Development Goals (SDGs). This is our fourth Annual Report and is covered every aspect of our environmental, economic, and social sustainability work, right across the University, including our teaching, research and innovation, policy development, external engagement and partnership, and operational practice.

I am delighted that Sussex was ranked 10th in the UK and 49th in the world out of 1,591 global higher education institutions in the *Times Higher Education Impact Rankings 2023* for our performance in relation to the UN SDGs. This strong standing is further bolstered by our ranking third in the UK for sustainable institutions and 55th in the world in the year's *QS Sustainability Rankings*, which were published in October 2022. We were also very pleased that we retained our position, for the seventh consecutive year, as world number one for Development Studies, together with our on-campus partner institutions, the Institute of Development Studies, in the 2024 *QS World University Rankings by Subject*. These ranking indicates that we are well on our way to achieving our ambition of being one of the most sustainable universities in the world.

In early 2022, Sussex was invited to join the International University Climate Alliance, a group of 45 of the world's leading universities in tackling climate change. This is, in part, a recognition of the work of the Sussex Sustainability Research Programme, the University of Sussex Business School, the School of Global Studies, and the University's strong research output and real-world policy influence and outreach on sustainability. Sussex is also considered world-leading in energy, transition, and decarbonisation research, as we employed by the Business School's Science Policy Research Unit (also called SPRU) which has been playing a key role in shaping global, national, regional, and local government energy policy development.

I give me great pleasure to see how we have been building on our achievements during the past year, and introducing new initiatives. I would like to take this opportunity to highlight some, while encouraging you to read about them in more detail in the Report.

> We performed strongly in the newly added sustainability category in the *QS World University Rankings 2024*, with a score of 97.2 out of 100. We also came joint first, scoring 100%, in the area of Sustainable Food and Education for Sustainable Development in the 2022/23 *People & Planet University League*.
>
> We were featured in the Campaign to Protect Rural England (CPRE) solar report in May 2023, as an example of how solar is being used to decarbonise energy in the education sector. This year we were awarded a 5 million Sustainability Programme grant to actively advance our campus decarbonisation plan and achieve our institutional commitment to being net zero by 2035.
>
> We are tackling both the climate and cost-of-living crisis in an integrated way and have increased our financial support for students to help alleviate poverty through an increased Hardship Fund, the creation of a new affordable student housing policy and affordable housing scheme, and the introduction of a hugely popular, and much needed, low cost vegetarian and vegan 2 Sussex Special meal on campus. We also became accredited our review as a 'Real Living Wage' employer, and our academic have conducted further research with the Low Pay Commission to inform recommendations to the UK government on the national minimum wage.



SDG2 ZERO HUNGER

> This SDG relates to our world-leading research on hunger, teaching on food sustainability and our commitment to tackle food waste and address hunger among students and local communities.

OUR ACHIEVEMENTS

This year we scored 100%, coming joint 1 in the area of Sustainable Food, according to the 2022/23 *People & Planet University League*.[30]

We have a Responsible Food and Water Production and Consumption Section in our Sustainability Strategy[31] and we reviewed our Sustainable Food and Agriculture Policy this year.[32]

We are part of a consortium of seven UK universities and research institutes that are helping to create future leaders in sustainable food systems via the Partnership for Sustainable Food Future, Centre for Doctoral Training (PSFF).[33]

We offer a Centre for Doctoral Training (CDT) in Food Systems[34] and a third-year undergraduate module in Global Food Security[35] as well as Global Politics of Food.[36]

We offer a Master degree in Food and Development,[37] which teaches students about food and nutrition security, sustainable food systems, value chains and corporate power; and agri-food technology and innovation.

We also teach an undergraduate module called the Forest Food Garden, enabling students to grow and have a forest food on our campus.[38] This is in addition to the provision of our student garden, where students are supported to produce fruit and vegetables.[39]

We are creating 66 [illegible] sustainable food and agriculture impacts globally.pN globa9 0 9 5 (y4S 455 KDC BT9 0 0 9 62.2372,68135 DC BT9 0GB)/MCIH183356.1eEhTEMC /P ZLang (e96.1

SDG3 GOOD HEALTH AND WELLBEING

> This SDG relates to our research on key diseases and conditions and support for healthcare professions, and the health of our students and staff.

OUR ACHIEVEMENTS

In 2021/22, approximately 14% of our students graduated with a degree in a health profession including medicine and psychology, some of which we operate in partnership with the University of Brighton via Brighton and Sussex Medical School (BSMS). BSMS integrates teaching on sustainable health care and climate change into their undergraduate curriculum.[56]

In 2023, BSMS obtained an overall grade B+ in the Planetary Health Report Card,[57] a metric assessing medical school planetary health awareness and accountability. This positioned third overall and ranks in the UK for research in sustainable health care in 2023.[58]

We collaborate with global, national and local health partners to improve health outcomes. The BSMS Sustainable Healthcare Group is at the forefront of sustainable health.[59] The group is led by Professor Mahmood Bhattacharya, who works with the clinical advisory board of Greener National Health Service (NHS), to foster better working conditions in healthcare supply chains.[60]

In 2023, BSMS conducted a carbon footprint of products used in the remote mouth common surgical operation carried out in the National Health Service (NHS) in England.[61] In support of NHS Net Zero targets and initiatives, they were commissioned by the UK Health Alliance on Climate Change to produce a landmark Green Surgery Report due for release in November 2023.[62]

We hold the annual Sustainable Healthcare Academic Research Enterprise Conference; a global event for healthcare professionals to share best practice on sustainability.[63]

Our reseemed Global Health and Infection Department (GHI) has member in various locations, including University Hospital Sussex NHS Foundation Trust and multiple overseas in addition activising the World Health Organization (WHO) on mental health, stigma and Neglected Tropical Diseases (NTDs).[64] In January 2023, GHI member co-organised a week-long exhibition at the UK Parliament to highlight the need for further investment in tackling NTDs.[65]

We lead community outreach programmes to improve and promote health and wellbeing. For example, since 2015 our Time for Demenzia initiative has been students supporting people with demenzia and their carers.[66] We also run a Time for Asium programme.[67] Meanwhile, our Living Well with HIV project engaged HIV patients, healthcare providers and related stakeholders in a coalition to improve access to commissioned mental health services and quality of life for people living with HIV within Kent, Surrey, and Sussex.[68]

We have a widening participation scheme called Brightmed[69] that undertakes outreach to local schools to help increase the number of medical students from under-represented groups. It has been nominated for and on numerous awards since its inception, including being shortlisted in 2021 for the *Times Higher Education* (*THE*) Widening Participation or Outreach Initiative of the Year Award.[70]

We share our portfolio facilities with the local community, including access to complementary therapies[71] and our portfolio team, Sussex portfolio work closely with Albion in the Community, local schools and disability groups to promote sports in the community.[72] We offer free matches time to the VYD youth projects to support disadvantaged groups including refugees.[73]

We protect the mental health of our staff via an Employee Assistance Programme and the Specialism.Life app, providing in-depth tools and support to improve mental wellbeing.[74]

Our students can access a fully integrated counselling and wellbeing service and disability unit[75]

We also provide a GP[76] and pharmacy service,[77] a well a

SDG4 QUALITY EDUCATION

This SDG rela es o r con ri ion o early years and lifelong learning, r pedagogy research and r commi men o inc si e ed ca ion.

OUR ACHIEVEMENTS

Thi year e cored 100%, coming join 1 in he area of Ed ca on for S ainable De elopmen according o he 2022/23 *People & Planet University League*.[82]

We ha e a dedica ed School of Ed ca on and Social Work (ESW).[83] Thi incl de o r Cen re for In ernaional Ed ca on ha ha a foc on ed ca on and in ernaional de elopmen [84]

In 2021/22, e prod ced 110 primar chool eaching grad a e , incl ding from o r Ma er degree in Earl Year Teaching.[85] We al o prod ced 226 econdar chool eacher .

We pro ide free pedagogic ocaional raining in per on and online o ppor eacher con n ed profe ional de elopmen For e ample, in Oc ober 2022 e pro ided leader hip and men oring raining o eacher in Lao .[86] In par ner hip h a n mber of in i ion in India, e de eloped an open acce mod le for i den and eacher ed ca or on Q ali y and Incl e Ed ca on.[87] In A g 2023, e al o pro ided free raining o eacher in So h Africa.[88]

We are con n ing o ad ance o r pedagogic re ol ion h he la nch of a 50,000 Ed ca on and Inno a on F nd,[89] he rede elopmen of he Un er i y Skill H b[90] and ork hop foc ing on co-crea on in he c rric l m, re arding inno a on and eaching e cellence.[91]

O r S e 2025 Vi ion i ba ed aro nd fo r heme , incl ding 'Learn o Tran form , making i den par ner in he big deci ion ha hape o r Un er i y' f re'.[92]

We nder ake ed ca onal o reach ac i e in he comm ni , incl ding chool .[93]

In 2022/23, e con n ed o offer an elec e en ed Di co ering Role Model , Peer-Led Men oring in School . Wi hin hi co r e, ndergrad a e pro ided men oring and facili a ed ork hop for local econdar chool p pil .[94]

O r S e Re earch Ne ork i an inno a e par hip be een o r Depar men of Ed ca on and eigh local chool , o nder ake collabora e re earch and capaci b ilding o crea e ef l ed ca onal kno ledge.[95]

O r Engli h Depar men e abli hed S e Wri e in 2016, here p o 30 i or from a range of di cipline ha e r n crea e ri ing ork hop in 25 chool acro Ea and We S e . The aim o ork h 3,000 i den b 2025.[96] The al o orked h 54 o ng people in 22 co n rie in he Global So h h pan-African NGO The Yo h Caf .[97]

O r School of Ed ca on and Social Work i in ol ed in Green Uni ed, a o h-led ini a e for i den acro all chool in Le e o ake em ironmen al ac on, ch a campaigning for 'pla ic free chool ' and gro ing ainable, heal hy food.[98]

We ho a ide range of free p blic and comm ni y e en and lec re . O r S e Lec re [99] and S e Uni er e programme [100] co er a ide range of opic , ch a championing h man righ and ocial j ice globall .

O r Ma h depar men al o offer free o reach lec re o ed ca on gro p on opic ch a ynchroni a on in echnolog and na re.[101]

We pro ide addi onal ed ca onal re o rce o he ider comm ni , incl ding chool and college , in e eral a . For e ample, pro iding free acce o man of o r librar ma erial ,[102] Skill H b raining,[103] eminar and e en [104] (incl ding o r Special Collec on a The Keep).[105] We al o offer modern lang age cla e o he general p blic, incl ding Bri h Sign Lang age.[106]

The In i e of De elopmen S die al o pro ide profe ional de elopmen co r e o he ider comm ni o help bring abo ocial change, ome of hich are free.[107]

O r former Social, Technological and En ironmen al Pa h a o S ainabili (STEPS) cen re crea ed a free online co r e called Pa h a o S ainabili for he general p blic[108] and o r S e S ainabili Re earch

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SDG9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

> This SDG relates to our research on innovation, research income from industry and our number of patents and spin-out companies.

OUR ACHIEVEMENTS

We offer a specific Master degree in Strategic Innovation Management.[201] Our Sustainability Highlights in our Undergraduate Curriculum prospectus[202] also have related and undergraduate courses, eg Computer Science and Artificial Intelligence BSc.[203]

The Research Excellence Framework (REF) is the UK's system for assessing the quality of research in UK higher education institutions. The REF 2021 found that 89% of research activity has been submitted in categories either 'world-leading' or 'internationally excellent'.[204] In the most recent REF ranking, we were ranked 27th of all UK institutions for both 'Research Power' and 'Market Share'.[205] In July 2023, we announced 12 new Centre of Excellence, to further consolidate on our research success.[206]

In 2021/22, we generated approximately 23m in knowledge exchange income[207] including 2.6m research income from industry.[208]

In 2021/22, Sussex's thriving community of 115 graduate and staff business supported 470 jobs, an increase of 150 employees from two years ago, and enjoyed a combined turnover of 32m, this represented an increase of 175% since 2018/19.[209]

Sussex Innovation provides business support to local companies and start-ups. Some of this support is provided on a fully funded basis and European Research Development Fund grants are also available for companies to engage with academic expertise or intellectual property.[210]

We have produced 11 innovative spin outs, registered companies to exploit intellectual property developed at the University, which are still trading. We registered four of these companies since 2018: Meta oni Ltd, incorporated on 21 August 2019;[211] OWidget Ltd, incorporated on 26 September 2019;[212] AlternO Scientific Ltd, incorporated on 28 February 2020;[213] and Singray Bio Limited, incorporated 6 December 2020.[214]

We were recognised for our partnership success in Research England's 2023 Knowledge Exchange Framework (KEF 3) results, receiving the top rating of twenty high engagement for the external investment and turnover of our research-based, public and third sector business.[215]

We are a strategic partner with RISE (Research and Innovation in Sussex Excellence) along with University of Brighton and West Sussex County Council, where we offer advice and support to local small and medium sized enterprises.[216]

Our Start-up Sussex idea competition (with 16,250 of funding awarded in 2023)[217] is also helping to develop the next generation of entrepreneurs, primarily focusing on social impact solutions.[218]

In April 2023, we held our third annual Pitch for the Planet, a sustainable innovation competition funded by our Higher Education Innovation Fund. Three students on a share of 30,000 of financial support available to realise their proposed projects on sustainable material, biodiversity, and reducing packaging waste.[219]

We have additional Elevate Grants of up to 3,000 for current students or recent graduates to pay for prototype, intellectual property protection, specialist equipment and tools to accelerate the success of their start-ups.[220] Current students can also book Entrepreneurship Exploration sessions to learn how to develop a business and access relevant mentoring.[221]

Our Science Policy Research Unit coordinates the Transformative Innovation Policy Consortium (TIPC), which provides a global platform for experimentation, research, training and communication on innovation policy, driven by systems thinking.[222] Their approach has been cited by governments, NGO and knowledge communities, as a way to redirect post-COVID socio-economic recovery toward a more sustainable future.[223][224][225] In May 2023, they established the Transformative Innovation Africa Hub to expand multidisciplinary research collaboration, policy impact and investment opportunities within the African continent.[226]

We are leading a re-orientation of the local skill base toward cleaner, greener technologies and enabling the roll-out of quantum technologies based on the University's core research strength in place of the former reliance on aviation and related industries.[227]

We have multiple partnerships with industry. For example, our Department of Informatics has a long-established partnership with the Technologies division of American Express, where several partnerships are offered to students each year.[228] While in October 2022, our Sussex Drug Discovery Centre announced a new strategic partnership with Sophion Bioscience,[229] and another partnership with 113 Botanical Ltd in July 2023 to innovate in the field of cannabis-based pharmaceutical medicine.[230]

AREA WHERE WE WANT TO IMPROVE

Growth of collaboration with the industries of the future, intensify the adoption of our innovation across the economy and disrupt markets with our progressive spin-offs.

[redacted]

We la nched ‘Black a S e ’ in 2021, a e year f nded programme o ackno ledge and celebra e Black aff, den and al mni.[254]

We e abli hed a Religion and Belief for m o engagemen and de elop he Un er i ’ comm men o a non-di crimina o , incl e en ironmen for ho e of fai h and of no fai h.[255]

We re ie ed and re i ed o r proce for eq ali anal i for igni can polic de elopmen deci ion and o her change .[256]

We pilo ed e perien al and prac cal Open Li ening ork hop o ppor e comm ni in effec e el

SDG12 RESPONSIBLE CONSUMPTION AND PRODUCTION

This SDG rela es o r research on responsible cons mp ion and r prac ical approach o he s ainable se of resc rces.

OUR ACHIEVEMENTS

We offer a circ lar econom mod le, hich i abo nding a of de igning ino creasng a e, in o r Prod c De ign degree.[288]

O r S ainabili Sra egy con ain a dedica ed S ainable S ppl Chain ec on.[289]

In J ne 2023, e pda ed o r E nical and S ainable Proc remen Principle Frame ork[290] o promo e re pon ible ocial, en ironmen al, and economic ainabili con mp on. Thi ork b ild on o r 2020 Proc remen and P rcha ing Polic[291] and S pplier Code of Cond c[292] len-G con ain p .5 a dedica eRle ocial,e 12Un 43 0 9 .(29)JUE(2T9 0 0 9 62.2372 455.4907312b 521G

SDG14 LIFE BELOW WATER

This SDG rela es o research on life belo a er and d r ed ca ion on and s ppor for aq a ic ecosys ems.

OUR ACHIEVEMENTS

We ach mod le in hi area, incl ding Coa al Ecolog Field Co r e[334] a ndergrad a e le el and Coral Reef Ecolog eld co r e a boh ndergrad a e and po grad a e le el.[335]

We direc co-f nd and e ec e he S e Kelp Re bra on Projec,[336] hich i leading he regenera on of he S e coa al one o promo e marine d er i and carbon eq e ra on in he ake of banning ra ling off he Greae Brigh on coa line. Thi projec ha been backed b Sir Da id A enboro gh and o r academic ' ork on he projec ha been feal red on BBC ne .[337] A n mber of den gain marine e ing e perience a ndergrad a e, Ma er and PhD le el from hi projec[338] [339]

We are commi ed o pro iding den ih a holi ic ed ca on ih hand on e perience in heir bjec ma er , ch a ia prac cal re earch projec . Profe or Tim Cane i c rren y pe i ing a projec on eagra and r e in Berm da and ano her projec on micropla ic di rib on and longe i in near hore en ironmen .[340]

Re earcher from he S e S ainabili Re earch Programme (SSRP) are c rren y orking on a projec hat foc e on comm ni -ba ed con e a on of coral reef and herie in We Pap a in Indone ia.[341]

A a coa al m er i , e are commi ed o pporing and organi ing e en aimed o promo e con e a on and he ainable li a on of aq a ic eco em . E er ear ince 2021 e ha e organi ed a Silen Di co Beach Clean d ring Welcome Week, a a a o engage den in he gh again pla ic poll on, keep o r local beach clean and rai e a arene regarding he impac of pla ic.[342]

We organi e an ann al den inno a on compe on called Pi ch for he Plane ha pro ide den an oppor ni o in f nding and a po in o r S mmer Accelera or Programme o help reali e a ainabili idea.[343] Thi ear, he Un er i f nded a re earch projec abo Eco-Shield , hich pro ec ea all again he impac of clima e change, ia hi en The projec e na e plan and organi m o crea e a pe of ea all ha no only look more ae he ca ll plea ing, b al o ha he po en al o promo e biod er i and pro ide a habi a for marine pecie , hile al o red cing a e energ and abili ing he horeline.[344]

We ha e a S ainable Food and Agric re Polio o en re ha food on camp ha come from aq a c eco em i ainabl ha e ed.[345]

O r ca ering pro ider Char ell , par of Compa Gro p UK and Ireland, promo e ainable and re pon ibl o rced eafood and do no e e eafood on he h o-a oid li (a de ned b he Marine Con e a on Socie (MCS)).[346] Compa Gro p UK and Ireland i al o par ering ih he S ainable Seafood Coali on (SSC)[347] and commi ed o SSC' Code of Cond c[348] ha req ire ann al ri k a e men on all herie ha Compa proc re from.[349]

Wihin o r gro nd , ne l planed ree and hr b are a ered onl according o he ea her and ill mo o en onl be a ered d ring drier mmer period o red ce nnece a a er e.[350]

We ha e f rher policie and proced re in place o enco rage a er con e a on and ani a on , ee SDG6 Clean Wa er and Sani a on of hi doc men for more informa on.

S e academic fea red in he rece Pla ic Warrior doc men a ,[351] hich i e gaged he damaging effec pla ic poll on i ha ing on o r heal h, life yle, and ildlife.[352] Thi incl ded a ke con rib on from enior lec rer, Claire Po er, from o r School of Engineering and Informa c , hich foc ed on he role of de ign, he i e ih con mp on and re ail, and he re pon ibili of brand and corpora on in global marine poll on.[353]

AREA WHERE WE WANT TO IMPROVE

Ta king leading Life Science academic o re ie o r con rib on o life belo a er.

SDG17 PARTNERSHIPS FOR THE GOALS

This SDG rela es o he broader ays in hich r Uni ersi y s ppor s he SDGs hr gh collabora ion i h o her c n ries, he promo ion of bes prac ices and he p blica ion of da a.

OUR ACHIEVEMENTS

We repor ann all on o r performance on each of he 17 UN SDG .[400]

One of he fo r ra egic aim of o r 2022-25 Kno ledge E change and Impac Sra eg[401] i o lead on and in ence local, regional, na onal and in erna onal di co r e concerning he ef ca , ainabili and impac of propo ed ol on for he UN SDG .

We reg lar engage in in erna onal collabora on and re earch on de eloping in erna onal be pra ce on ackling he SDG . O r S e S ainabili Re earch Programme (SSRP),[402] ho e mi ion i 'Science for he SDG ', ha nanced 53 and co- pon ored nine in erdi ciplina re earch proje o addre in era on among he SDG , hile minimi ing rade-off and ma imi ing nergie . Thi ha led o 55 add onal ac i e and proje [403], man in o ing ne or ongoing par ner [404], o por ga hering and mea ring of da a on he SDG .

We freq en in ia e and par cipa e in cro - ec oral dialog e abo he SDG . For e ample, SSRP ho ed a erie of SDG-rela ed and ainabili -themed e en a par of heir 'SSRP Week'

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