

University of Sussex Pay and Grading Structure

01 August 2020

Grades 1 to 6 - Defined Hours

Grades 7 to 10 - Notional Hours

53 66,537
52 64,605
51 62,727
50 60,905
49 59,135
48 57,418
47 55,750
46 54,131
45 52,560
44 51,034
43 49,553
42 48,114
41

9
8
7
6

5 **Grade 10**

Omit Point

11
10
9
8

4
3
2
1

Grade 9

7
6

32,817
28 31,866
27 30,942
26 30,046
25 29,176
24 28,331
23 27,511
22 26,715
21 25,941
20 25,217
19 24,461
18 23,754
17 23,067
16 22,417
15 21,814
14 21,236
13 20,675
12 20,130
11 19,612
10 19,133
9 18,709
8 18,342
7 18,009
6 17,682
5 17,361
4 17,046
3 16,736
2 NOT USED
1 NOT USED

9
8
7

4
3
2
1

Grade 7

Grade 6

9
8
7

3
2
1

Grade 5

8
7
6

3
2
1

Grade 4

7
6

2
1

Grade 3

Grade 2

Workers earning below the real
living wage will receive an

Grade 1