Equality, Diversity and Inclusion Champions support the University and School/Professional Services Divisions' commitment to equality, diversity and inclusion by disseminating information and best practice; raising awareness of equality and diversity issues; encouraging involvement in initiatives, e.g. the Athena SWAN Charter; and promoting a culture where staff and students are treated fairly and with dignity and respect. The Champions share best practice, report on implementation of initiatives and feedback any emerging risks and issues.

- 1. To disseminate information and promote and share best practice throughout their School/Division and to collaborate to share this across the University;
- 2. To share local issues with the EDI Champions Group and the EDI Unit to identify those issues that require institutional level action;
- 3. To support the delivery of Inclusive Sussex (the equality, diversity and inclusion strategy);
- 4. To support and encourage involvement in the Athena SWAN Charter, Disability Confident Scheme, Race Equality Charter, Stonewall Diversity Champions Scheme and other equality initiatives:
- 5. To raise awareness of equality, diversity and inclusion issues, including ensuring that these are discussed at School/Professional Services team meetings;
- 6. To be a point of contact for staff who wish to raise concerns by signposting them to University policies and services;
- 7. To actively promote staff and student equality, diversity and inclusion groups or events;
- 8. To attend training and awareness events as required;
- 9. To identify training needs or support needed within the School/ Professional Services Division in relation to equality and diversity.